GLOBAL BOARD OF DIRECTORS WOMEN MEMBER POLICY

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1. PURPOSE

The purpose, in accordance with Article 4.3.9 of the “Corporate Governance Communiqué” No. II-17.1 by the Capital Markets Board (“CMB”) and Article 5.5 included in the United Nations Sustainable Development Goals, is to ensure the full and effective participation of women in the political, economic, and social decision-making processes, and to secure equal opportunities for women to be leaders at all levels in decision-making mechanisms. In this context, our Company, a signatory of the United Nations Global Compact, has established the Board of Directors Women Member Policy.

2. AUTHORITY AND RESPONSIBILITY

The implementation, monitoring, supervision, improvement, and necessary updating of the Company's Board of Directors Women Member Policy are under the authority and responsibility of the Board of Directors. Any changes to the Board of Directors Women Member Policy, following the decision of the Board of Directors, are presented to the shareholders at the General Assembly meeting and published on the corporate website.

3. PRINCIPLES FOR WOMEN BOARD MEMBERSHIP

3.1 The target ratio of women members on the Company’s Board of Directors has been set at a minimum of 25% by the year 2030. The board annually assesses the progress made towards achieving this goal.

3.2 The Corporate Governance Committee, which assumes the responsibilities of the Nomination Committee, is responsible for ensuring the Women Member Policy is considered during the process of identifying suitable candidates for the Board of Directors. Proposed candidates are communicated to the Board of Directors by the Corporate Governance Committee. The final evaluation is performed by the Board of Directors and the relevant decision is submitted for approval at the General Assembly.

4. ENFORCEMENT

The "Board of Directors Women Member Policy" has entered into force with the decision of the Company Board of Directors dated 10.05.2024 and numbered 2024/604.

Release Date: 10.05.2024 Revision Date: - Rev:00

Our Corporate Governance Policies are one of the cornerstones of our strategy and an integral part of our business culture.