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# **GLOBAL SUSTAINABILITY POLICY**

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## TABLE OF CONTENTS

|                                                 |   |
|-------------------------------------------------|---|
| INTRODUCTION                                    | 2 |
| 1. PURPOSE                                      | 2 |
| 2. SCOPE                                        | 2 |
| 3. SUSTAINABILITY STRATEGY                      | 2 |
| 4. SUSTAINABILITY APPROACH                      | 2 |
| 5. MAIN PRINCIPLES                              | 3 |
| 6. REPORTING                                    | 4 |
| 7. COMMITMENTS                                  | 4 |
| 7.1. UN Development Goals Commitment            | 4 |
| 7.2. Paris Climate Agreement Climate Commitment | 5 |
| 7.3. UN Global Compact Commitment               | 5 |
| 7.4. Corporate Governance Commitment            | 5 |

## INTRODUCTION

We know the importance of a consistent, effective and transparent communication model to achieve global success in line with our organizational goals. For this reason, we have created a comprehensive Global Sustainability Policy to communicate with all our stakeholders in an open, transparent and reliable manner.

### 1. PURPOSE

With this policy, we determine the approach, principles, principles and sustainability governance structure to be taken as basis in order to contribute to society, environment and governance (ESG) within the framework of our Company's sustainability strategy.

### 2. SCOPE

This policy covers managers and employees in all countries where our Company operates.

### 3. SUSTAINABILITY STRATEGY

We are committed to a sustainable energy future. To achieve this goal, we aim to produce energy more efficiently and cleanly. Through our core line of business, we remain determined to add value to life in the regions where we operate and to combat climate change. Within the scope of sustainability, we act responsibly, transparently, and competently to maintain the permanent trust and respect of all our stakeholders.

### 4. SUSTAINABILITY APPROACH

- Providing clean, reliable, accessible, and innovative energy products and services lies at the core of our Company's mission.
- The UN Sustainable Development Goals (SDGs) and ESG form the basic framework of our Company's sustainability strategy.
- As a company, we aim for operational excellence and adopt the principle of carrying out activities in a sustainable, equitable and inclusive manner for all stakeholders.

- Our Company's business and sustainability activities cover all SDGs; however, we focus on seven priority SDGs in our operations:
  - SDG 5, Gender Equality
  - SDG 7, Affordable and Clean Energy
  - SDG 8, Decent Work and Economic Growth
  - SDG 10, Reduced Inequalities
  - SDG 12, Responsible Consumption and Production
  - SDG 13, Climate Action
  - SDG 16, Peace, Justice and Strong Institutions

## 5. MAIN PRINCIPLES

- We move forward with the vision of leaving a more sustainable, resource-intact world to future generations
- In the countries where we operate, we act in compliance with national and international regulations on sustainability
- We integrate our sustainability approach into our business model to reduce environmental impacts and make sustainability an internal culture.
- We gather sustainability efforts under a single roof and adopt the principle of conducting our internal policies in an appropriate and systematic manner
- We carry out activities that support national, regional and local development..
- We manage the direct impacts arising from our operations in the most effective manner and take relevant measures to protect biodiversity and natural resources.
- With the understanding of ensuring a safe and decent work environment, we act with Business processes and policies that prioritize human rights, occupational health and safety, and we convey this understanding to all our employees.
- We closely monitor the risks and opportunities brought by climate change and carry out the necessary studies and collaborations.
- We adopt technologies and practices that support energy and resource efficiency.
- We support technological development and implement pioneering projects with an understanding that puts innovation at the center.
- We invest in and promote more efficient, sustainable, and clean energy technologies, and build capacity for the technical and human capabilities that support them.
- We implement end-to-end digitalization practices to ensure in all processes.

- We adopt lean production approach and circular economy principles in our operations
- In the life cycle of the design, production and use of all our products and services, we improve the environmental and social impacts that may occur, taking into account efficiency and climate change mitigation goals (decarbonization).
- We encourage our suppliers to transition to low-carbon production processes and support them in achieving their sustainability goals.
- We promote the responsible use of energy and sustainable use of natural resources, minimize the impact of our operations, and raise public awareness on the efficiency of product use and procurement of services.
- We take a continuous performance improvement approach based on the targets we set
- We take an inclusive approach to the local communities we interact with and are sensitive to their important sensitive needs and issues.
- We prioritize the participation of local suppliers in procurement processes within the
- framework of supporting the local communities we interact with.
- We develop good governance practices; we establish fair, responsible, equitable and
- transparent communication with our stakeholders and ensure stakeholder engagement.
- We embrace diversity and equal opportunity in all our activities.
- We pay special attention to contributing to society through our social responsibility projects.

## 6. REPORTING

We use the GRI's ESG framework to demonstrate the degree of our impact in the areas of human rights, social welfare, governance, and climate change, and report in accordance with the Turkish Sustainability Reporting Standards (TSRS).

As a company, we make open, inclusive reporting and share information to ensure that all stakeholders can transparently obtain information on the implementation of the basic approaches, principles and commitments within the scope of this policy.

## 7. COMMITMENTS

### 7.1. UN Development Goals Commitment

- We support the United Nations Sustainable Development Goals (SDGs).

- We take SDG commitments as a basis when formulating our strategies and policies, and we sensitively observe the same approach in all decision-making mechanisms and daily operations
- We report performance results in a clear, reliable, and self-critical manner in accordance with the current sustainability reporting recommendations of the GRI (Global Reporting Initiative) and the Turkish Sustainability Reporting Standards (TSRS).

## **7.2. Paris Climate Agreement Climate Commitment**

- We support the Paris Convention climate goals.

## **7.3. UN Global Compact Commitment**

- We support the goals of the UN Global Compact.
- Within the scope of this convention, we are committed to comply with ten principles covering the areas of human rights, labor standards, environment and anti-corruption

## **7.4. Corporate Governance Commitment**

- We believe that good corporate governance accompanies and significantly contributes to long-term business success.
- We are committed to developing and implementing a Corporate Governance and Sustainability System based on internationally recognized good governance principles.

**Our Corporate Governance Policies are one of the cornerstones of our strategy and an integral part of our business culture.**

