
GLOBAL OHS POLICY



TABLE OF CONTENTS

INTRODUCTION	2
1. PURPOSE	2
2. SCOPE	2
3. MAIN PRINCIPLES	2

INTRODUCTION

In line with our organizational goals, we understand the importance of a consistent, effective, and transparent communication model to achieve global success. Therefore, we have created a comprehensive Global Occupational Health and Safety Policy to communicate with all our stakeholders in an open, transparent and reliable manner. Thanks to this policy, we ensure that occupational health and safety is carried out on a certain standard in every geography where we operate.

1. PURPOSE

This policy defines the basic responsibilities and principles to be applied to ensure and protect occupational health and safety in all of our Company's activities

2. SCOPE

This policy covers managers, employees, and all suppliers in all countries where our Company operates.

3. MAIN PRINCIPLES

- The health and safety, including emotional, psychological and social well-being, of all our stakeholders is important to our company. Our Company's understanding of health includes complete physical, mental, and social well-being. With this understanding, our company encourages the creation of environments and living conditions that allow people to adopt and maintain healthy lifestyles.
- Our Company ensures a safe and healthy work environment by considering sector specific risks and hazards unique to work areas, including physical, chemical, biological and radiological risks.
- Our company considers protecting the health and safety of our employees as a basic building block of business continuity.
- Managing OHS practices effectively is a vital part of all our operations.
- Our Company fully complies with domestic and international regulations on OHS and continuously monitors regulatory changes to meet and exceed legal requirements.

- Our Company ensures that controls, measurements, reviews, and investigations are carried out to identify OHS risks in order to effectively manage process safety and critical risks.
- Our Company prioritizes the assessment of OHS risks in change management processes (new facilities, equipment, processes, etc.).
- Our Company informs its employees about OHS and implements regular training programs to instill this awareness.
- Our Company receives the opinions and suggestions of its employees on OHS (Occupational Health and Safety) issues and supports their participation.
- Our Company aims to continuously monitor and improve performance by receiving feedback and suggestions on OHS, and supports data-driven decision-making processes.
- Our company aims to improve OHS performance by using the best available technologies.
- Our company collaborates with all stakeholders on OHS issues.
- We support our suppliers and contractors in disseminating an OHS culture and improving their performance. Our company continuously acts with the principle of "Encourage, Support, and Implement" to make OHS a core value in our corporate culture.
- Our company prioritizes the safety and health of our employees and adopts the principle of creating a successful and sustainable workplace environment.
- We regularly monitor and improve our OHS performance.
- Our company communicates this policy to all employees and makes it accessible to relevant parties.

Our Corporate Governance Policies are one of the cornerstones of our strategy and an integral part of our business culture.

