
GLOBAL CORPORATE GOVERNANCE POLICY



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1. INTRODUCTION

We recognize the importance of a consistent, effective and transparent communication model to achieve global success in line with our organizational goals. Therefore, we have established a comprehensive Global Corporate Governance Policy to communicate with all our stakeholders in an open, transparent and reliable manner. We consider full compliance with internationally recognized best governance principles and practices as the foundation of our governance approach.

2. PURPOSE

This Policy sets out our Company's approach and principles regarding corporate governance, as well as the procedures and principles applicable thereto.

3. SCOPE

This Policy covers managers and employees of our Company in all operating countries.

4. BASIC PRINCIPLES

- Our Company acts in accordance with the following governance principles in order to incorporate internationally recognized good governance principles into our management systems, processes, and decision-making.
- Our Company considers full compliance with internationally recognized best governance principles and practices as the foundation of our governance approach.
- Our Company acts in compliance with the legal regulations regarding corporate governance practices and all Kazancı Holding Global Corporate Governance Policies, particularly the Global Ethical Principles and Code of Conduct Policy.
- Our Company considers the principles of Fairness, Transparency, Accountability, and Responsibility as the fundamental principles of corporate governance.
- Our Company places particular importance on establishing an ethical business culture based on a "Zero Tolerance" approach to inappropriate conduct in governance.

- In our relations with shareholders and other stakeholders, our Company adopts good governance principles and practices that create an environment of mutual trust with a sense of responsibility as a primary goal.
- Our Company ensures the effective implementation of the Corporate Governance Principles and recognizes good corporate governance as a driving force for value creation for stakeholders.
- Our Company treats shareholders equally, provides them with full and timely access to the financial and non-financial data they need and facilitate the exercise of their shareholder rights.
- Our Company adopts the principle of continuous improvement in the implementation of Corporate Governance Principles.
- By adopting the principle of segregation of duties, our Company creates a structure of division of duties and powers by separating the tasks of strategic decision-making and monitoring from the decisions and tasks related to day-to-day operations.
- Our Company establishes and maintains an effective and independent Internal Control and Compliance System, consisting of systematically established rules, processes, checks and balances, risk management, and audit mechanisms, to ensure compliance with legal regulations and corporate governance policies and to prevent legal and ethical violations by managers and employees.

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Our Corporate Governance Policies are one of the cornerstones of our strategy and an integral part of our business culture.

